



2022 Annual Impact Report



A photograph of a child's arm and hand holding an adult's hand. They are standing in a field of tall, golden grass. The background is a soft-focus landscape with hills under a bright, hazy sky, suggesting a sunset or sunrise. The overall mood is warm and supportive.

Our Mission

Our mission is to provide and broaden opportunities that enhance the quality of life for children and adults with disabilities and their families, with emphasis on support for underserved families in the community.

Our Values

Empowerment • Respect
Compassion • Collaboration
Quality Opportunities • Partnership
Community Vision • Accountability
Dignity • Potential • Uniqueness



Courtney Salzer,
Executive Director



Stephanie Mauck,
Board President

A Note From WI FACETS Leadership

The past 3 years have been almost unprecedented in the challenges they have posed for WI FACETS and the children, youth, young adults, families, professionals, and family organizations we serve. The pandemic and resultant economic and emotional stress placed on our organization, our staff, and our communities have required an unparalleled commitment and dedication on the part of our staff and volunteers. In the darkest hours of the pandemic, we remained a place where families could go for support, and assistance navigating a never before experienced special education landscape. And, while we did not always have all of the answers, we were a kind and gentle support during a very scary and lonely time. In future years, we will look back on this time and ask, "How did we do it? How did we not only survive, but thrive?"

The fact is, a small team of dedicated people with a deep commitment to families got things done at WI FACETS. Over the past few years, we have persevered through the most difficult challenges in our 27-year history. But our values and steadfast belief in the courage and resilience of children has sustained us. Our commitment to supporting parents so they are knowledgeable, skilled and empowered has only strengthened over the past few years. And our optimism and hope for a brighter future is greater than ever.

Whether you are new to WI FACETS or a long-time friend, we invite you to support our efforts. We are always looking for dedicated, passionate new board members. We welcome you to send families in need of assistance our way. And of course, any size financial contribution is always appreciated so that we may continue to ensure that every child has the chance to shine!

Courtney Salzer
Executive Director, WI FACETS

Stephanie Mauck
Board President, WI FACETS



HOW WE HELP FAMILIES

The primary goal of WI FACETS is to empower Wisconsin families, so they feel knowledgeable, skilled and confident to advocate for their children with disabilities. Many of our services are not only open to families but also the professionals who support children with disabilities. Currently, we provide the following range of services to families in Wisconsin without a fee:

Training

WI FACETS provides over 85 workshops annually for families of children with disabilities and those who support them. All trainings are easy to access and free of charge.

Help Desk Toll Free Line

We know that when a parent needs help, the last thing they need is to have to navigate a complicated phone menu or use a chat bot on a website. When families call our toll-free help desk line with questions and concerns, they will be able to speak to one of our staff members who understands and is committed to helping them.

Individual Assistance

Some families are experiencing very complex situations. For those families, WI FACETS offers intensive support (including IEP reviews and meeting preparation), as well as a limited amount of in person support for families at school meetings, mediations, and facilitated IEPs.

Leadership Development

WI FACETS provides parents and young adults with disabilities with leadership training and mentoring so they may feel empowered to represent the parent and youth voice in important conversations and decisions. Having skilled parent and youth leaders is critical in shaping the direction of programs and services.

WI FACETS IN ACTION

WI FACETS had

5,509 contacts

with families, professionals, and youth
with disabilities in 2021-2022



**WI FACETS empowers and trains families
of children with disabilities to be
effective advocates for their children**

1,112

Parents attended
TRAININGS

1,860

Professionals attended
TRAININGS

110

Students attended
TRAININGS



Results?



Here's what parents said about the
services they received from WI FACETS.

100%

Understood the information
they received

99%

Felt comfortable putting into practice
the information provided in their
upcoming IEP team meeting

96%

Learned more about taking care
of their child's needs

96%

Have participated more actively
in their child's IEP or IFSP

96%

Thought the information WI
FACETS provided was helpful

96%

Would recommend WI FACETS to
their family and friends

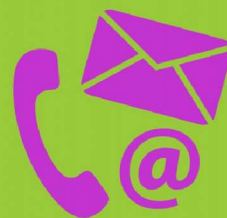
94%

Feel the information they received
improved their knowledge

**WI FACETS provides one-to-one support
through phone calls, letters, emails and
in-person meetings**

2,331

Parents, youth and
professionals reached



**WI FACETS reaches people through
newsletters, social media posts,
exhibits, website and media events**

629,990

People reached

**WI FACETS provides
support to Spanish
speaking families**

398

Received services
from WI FACETS

**WI FACETS provides
support to parents at
school related meetings**

96

Number of MEETINGS
attended

Leadership and Self-Advocacy Training

348

Parent Leadership
training

112

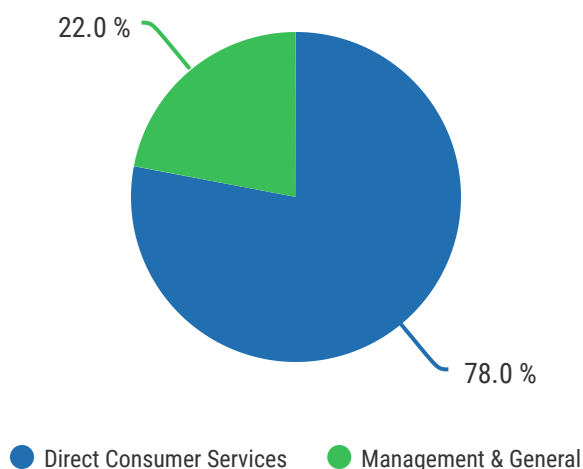
Self-advocacy
training



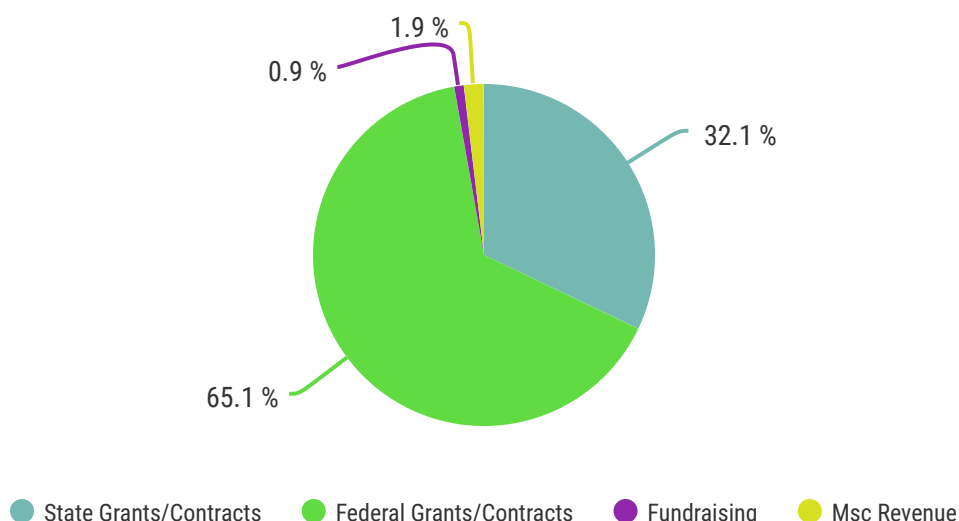
Finances

WI FACETS is primarily funded via state and federal government grants. This has been the case for many years and while it is a testament to our ability to deliver successful program outcomes year after year, such money may be restricted and can limit our ability to be as flexible as we need to be in order to meet the quickly changing needs of our families and professional partners. A higher percentage of donations from individuals and organizations will allow us to broaden our services and more quickly pivot to meet the evolving needs of the communities we impact.

Breakdown of Expenses



Breakdown of Revenue



A photograph showing four hands of different skin tones cupping a bright red heart. The background is a soft, out-of-focus bokeh of warm colors like orange and yellow.

Get Involved

Make a Donation

WI FACETS welcomes contributions in a variety of ways, and any amount is appreciated. Your tax-deductible financial support is the most direct and effective way to help provide support to our mission. To donate, please visit <https://wifacets.org/about-us/fundraising/>

Become a Volunteer Board Member

Join the WI FACETS Board of Directors which consists of volunteers who are parents and professionals working together to govern the organization on behalf of all the families impacted by disability in Wisconsin. WI FACETS' board members are ambassadors of the organization. They also establish and update bylaws, craft agency mission and vision, monitor the agency's financial health, and raise funds for the agency.

Help Us Expand Our Reach

If you know a family who has a child with a disability, let them know about us, we are here to help. Help us spread the word by sharing information about our [website](#) and [Facebook](#) page with your family and friends!

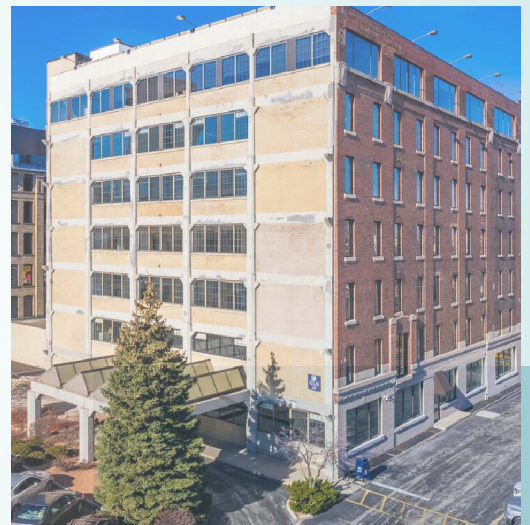
2022 WI FACETS Leadership & Staff

Board Members

Stephanie Mauck – Current Board President
Laura Martin – Past Board President
Shannon Stuart, P.h.D.
Dawn Rost
Ediquelson Camara
Zeudi Fuentes
Dr. Mike Merkt
Jessie Greenwald
Cindy Anderson

Staff Members

Courtney Salzer, J.D. – Executive Director
Nelsinia Ramos – Associate Director
Lori Karcher – DPI Grant Director
Cheryl Peterson – Accounting Director
Jaimee Cannon – Help Desk Specialist
Nicole Grudzielanek – Marketing & Communicators Coordinator
Alejandra Loeza – Bilingual Specialist
Wendy Overturf, E.d.D – Intensive Support Specialist
Madelyn Paar – Front Office Operations
Nathaly Silva – Bilingual Help Desk Specialist
Chris Stagge – Program Assistant/Events Coordinator
Lisa Stewart – Lead Help Desk Specialist
Bonnie VanderMeulen – Training Coordinator
Melissa Voegeli – Electronic Communications Coordinator
Ann Zielke – Trainer



WI FACETS is located at:
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Connect with us on Social Media

