

2023 Annual Impact Report







Courtney Salzer, Executive Director



Stephanie Mauck, Board President

A Note From WI FACETS Leadership

Since our founding in 1995, WI FACETS has remained committed to the inclusion and advancement of persons with disabilities. That commitment emerges from the conviction that every person holds equal and inherent value and deserves a quality education and a future of their design, no matter who they are or what challenges they experience. In May of this year, the federal government declared an end to the public health emergency caused by COVID-19. However, the impact of the pandemic on all students, particularly students with disabilities, is still being felt in most Wisconsin communities. Learning loss, educator and related service provider shortages, and mounting mental health needs are issues our staff hear about every day from families around the state. And yet, despite all of this darkness, we are also hearing about the resiliency of children and their families, new partnerships between educators and parents, and innovative ways of supporting kids both in the classroom and outside. We have hope for the future and will continue to help families so they are knowledgeable, skilled, and empowered to advocate for their children.

Whether you are new to WI FACETS or a long-time friend, we invite you to support our efforts. We are always looking for dedicated, passionate new board members. We welcome you to send families in need of assistance our way. And, of course, a financial contribution of any size is always appreciated so that we may continue to ensure every child has the chance to shine!

Courtney Salzer

Executive Director, WI FACETS

Stephanie Mauck

Stophanie Mariel

Board President, WI FACETS



HOW WE HELP FAMILIES

The primary goal of WI FACETS is to empower Wisconsin families, so they feel knowledgeable, skilled and confident to advocate for their children with disabilities. Many of our services are not only open to families but also the professionals who support children with disabilities. Currently, we provide the following range of services to families in Wisconsin without a fee:

Training

WI FACETS provides over 85 workshops annually for families of children with disabilities and those who support them. All trainings are easy to access and free of charge.

Help Desk Toll Free Line

We know that when a parent needs help, the last thing they need is to have to navigate a complicated phone menu or use a chat bot on a website. When families call our toll-free help desk line with questions and concerns, they will be able to speak to one of our staff members who understands and is committed to helping them.

Individual Assistance

Some families are experiencing very complex situations. For those families, WI FACETS offers intensive support (including IEP reviews and meeting preparation), as well as a limited amount of in person support for families at school meetings, mediations, and facilitated IEPs.

Leadership Development

WI FACETS provides parents and young adults with disabilities with leadership training and mentoring so they may feel empowered to represent the parent and youth voice in important conversations and decisions. Having skilled parent and youth leaders is critical in shaping the direction of programs and services.

WI FACETS IN ACTION

WI FACETS had

5,843 contacts



with families, professionals, and youth with disabilities in 2022-2023

Results



Here's what parents said about the services they received from WI FACETS.

100%

Understood the information they received

86%

Felt comfortable putting into practice the information provided in their upcoming IEP team meeting

90%

Reported the support received from FACETS met their needs

83%

Have participated more actively in their child's IEP or IFSP

100%

Thought the information WI FACETS provided was helpful

100%

Would recommend WI FACETS to their family and friends

97%

Feel the information they received improved their knowledge

WI FACETS provides support to Spanish speaking families

410

Received services from WI FACETS WI FACETS provides support to parents at school related meetings

73

Number of MEETINGS attended

WI FACETS empowers and trains families of children with disabilities to be effective advocates for their children

1,175

Parents attended TRAININGS

2,259

Professionals attended TRAININGS

33,285

Materials Disseminated



WI FACETS provides one-to-one support through phone calls, letters, emails and in-person meetings

2,139

Parents, youth and professionals reached



WI FACETS reaches people through newsletters, social media posts, exhibits, website and media events

203,773

People reached

Leadership and Self-Advocacy Training

428

Parent Leadership training

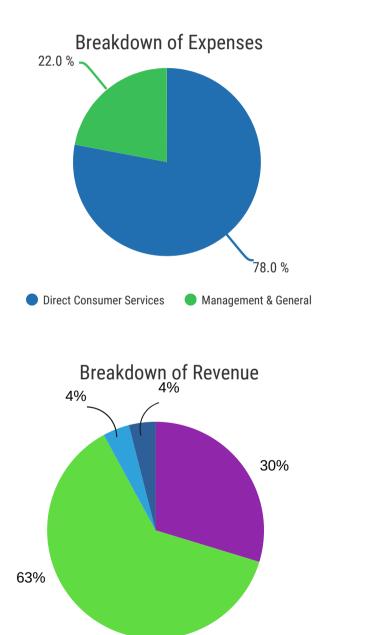
52

Collaborations for improving systems



Finances

WI FACETS is primarily funded via state and federal government grants. This has been the case for many years and while it is a testament to our ability to deliver successful program outcomes year after year, such money may be restricted and can limit our ability to be as flexible as we need to be in order to meet the quickly changing needs of our families and professional partners. A higher percentage of donations from individuals and organizations will allow us to broaden our services and more quickly pivot to meet the evolving needs of the communities we impact.

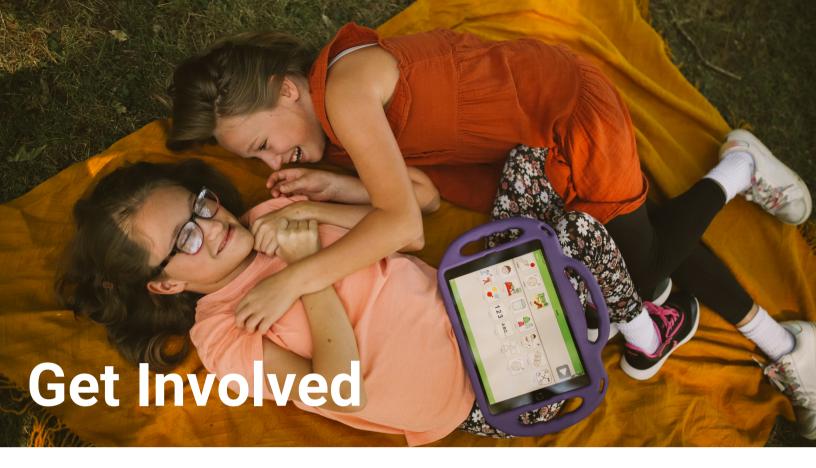


Federal Grants/Contracts

Fundraising

Msc Revenue

State Grants/Contracts



Make a Donation

WI FACETS welcomes contributions in a variety of ways, and any amount is appreciated. Your tax-deductible financial support is the most direct and effective way to help provide support to our mission. To donate, please visit https://wifacets.org/about-us/fundraising/

Become a Volunteer Board Member

Join the WI FACETS Board of Directors which consists of volunteers who are parents and professionals working together to govern the organization on behalf of all the families impacted by disability in Wisconsin. WI FACETS' board members are ambassadors of the organization. They also establish and update bylaws, craft agency mission and vision, monitor the agency's financial health, and raise funds for the agency.

Help Us Expand Our Reach

If you know a family who has a child with a disability, let them know about us, we are here to help. Help us spread the word by sharing information about our <u>website</u> and <u>Facebook</u> page with your family and friends!



Board Members

Stephanie Mauck- Current Board President Shannon Stuart, P.h.D. Dawn Rost Cindy Anderson Ediquelson Camara Zeudi Fuentes Jessie Greenwald Nan Upright-Sexton Jennifer Nicholson

Staff Members

Courtney Salzer, J.D.- Executive Director

Nelsinia Ramos- Associate Director

Lori Karcher- DPI Grant Director

Jaimee Cannon- Help Desk Specialist

Alejandra Loeza- Bilingual Outreach Specialist

Wendy Overturf, E.d.D- Intensive Support Specialist

Maddie Paar- Front Office Operations

Nathaly Silva- Bilingual Help Desk Specialist

Chris Stagge- Program Assistant/Events Coordinator

Lisa Stewart- Lead Help Desk Specialist

Melissa Voegeli- Electronic Communications Coordinator

Ann Zielke- Training Coordinator



Back Row: Courtney Salzer, Lisa Stewart, Jaimee Cannon Front Row: Melissa Voegeli, Lori Karcher, Nelsinia Ramos, Nathaly Silva, Wendy Overturf, Ann Zielke, Alejandra Loeza, Maddie Paar. Not Pictured: Chris Stagge

WI FACETS is located at:
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